



September 11, 2021 - Special Meeting Minutes

Second Floor Training Room of the WPD

1. Call to Order

Chairman Kovanda called the September 11, 2021 Special Meeting of the Board of Fire and Police Commissioners to order at 8:30 AM.

2. Roll Call

Chairman Kovanda - Present; Commissioner Musial - Present; Commissioner Qualizza - Present; a quorum was present.

3. Ongoing Business

On this day, the Board conducted oral interviews of entry level patrol officer candidates. Each candidate, at different assigned times, was escorted to the Police Department Conference Room where the candidate completed a short written biography. Each candidate was then escorted to the second floor Training Room of the Westmont Police Department.

Candidate # 1 Went with another municipality. Withdrawal and sign off letter will be mailed to the Candidate.

Candidate # 2 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Qualizza seconded the motion.

Vote: Yes-3, No-0. Motion Carries.

The Candidate will be informed of The Board's decision.



Commissioners: Robert J. Kovanda, Chairman - Vincent Musial, Commissioner - Stella Qualizza, Commissioner

Candidate # 3 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Musial seconded the motion.

Vote: Yes-2, No-1. Motion Carries.

The Candidate will be informed of The Board's decision.

Candidate # 4 Went with another municipality. Withdrawal and sign off letter will be mailed to the Candidate.

Candidate # 5 Advised The Commission that he decided to pivot in a different direction and ask that we withdraw his application at this time. Withdrawal and sign off letter will be mailed to the Candidate.

Candidate # 6 Completed the oral interview process after which the Candidate was dismissed from the proceedings. The Commissioners deliberated on the Candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Qualizza seconded the motion.

Vote: Yes-3, No-0. Motion Carries

The Candidate will be informed of The Board's decision.

Candidate #7 Completed the oral interview process after which the Candidate was dismissed from the proceedings. The Commissioners deliberated on the Candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Musial seconded the motion.

Vote: Yes-0, No-3. Motion Does Not Carry.

The Candidate will be informed of the Board's decision.



Commissioners: Robert J. Kovanda, Chairman - Vincent Musial, Commissioner - Stella Qualizza, Commissioner

4. **New Business**

The Board received Invoice #C50916A dated August 19, 2021 from Industrial Organizational Solutions, Inc. in the amount of \$1,290.00 for Police Department Entry-Level Recruitment and Testing - 2021. Chairman Kovanda made a motion to approve the invoice from Industrial Organizational Solutions, Inc. in the amount of \$1,290.00. Commissioner Musial seconded the motion.

Vote: Yes-3, No-0. Motion Carries.

5. **Adjournment**

There being no additional business before the Commission at this time, Commissioner Qualizza made the motion to adjourn and Commissioner Musial seconded the motion. **Vote: Yes-3; No-0: Motion Carries** and the commission adjourned at 5:30 PM.

Stella Qualizza
Commissioner/Secretary

Approved : 09/21/2021 SQ