



Commissioners: Robert J. Kovanda, Chairman - Vincent Musial, Commissioner - Stella Qualizza, Commissioner

June 5, 2021 - Special Meeting Minutes Second Floor Training Room of the WPD

1. Call to Order

Chairman Kovanda called the June 5, 2021 Special Meeting of the Board of Fire and Police Commissioners to order at 8:30 AM.

2. Roll Call

Chairman Kovanda - Present; Commissioner Musial - Present; Commissioner Qualizza - Present; a quorum was present.

3. Ongoing Business

On this day, the Board conducted oral interviews of entry level patrol officer candidates. Each candidate, at different assigned times, was escorted to the Police Department Conference Room where the candidate completed a short written biography. Each candidate was then escorted to the second floor Training Room of the Westmont Police Department.

Candidate # 51 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Musial seconded the motion.

Vote: Yes-0, No-3. Motion Does Not Carry.

The Candidate will be informed of the Board's decision.

Candidate # 52 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Qualizza seconded the motion.

Vote: Yes-0, No-3. Motion Does Not Carry.

The Candidate will be informed of the Board's decision.



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Candidate # 53 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Musial seconded the motion.

Vote: Yes-3, No-0. Motion Carries.

The Candidate will be informed of the Board's decision.

Review of Polygraph Examination

Candidate # 47 The Board reviewed the Polygraph Examination Results of Candidate # 47. Chairman Kovanda made a motion to move Candidate #47 to the background screening phase. Commissioner Qualizza seconded the motion.

Vote: Yes-3, No-0. Motion Carries.

Offer of Employment

Candidate # 23 The Commissioners reviewed the Medical Examination and the Psychological Evaluation of Candidate # 23. Chairman Kovanda made a motion to offer Candidate # 23 the position of Probationary Police Officer for the Village of Westmont, Illinois. Commissioner Musial seconded the motion.

Vote: Yes-3, No-0. Motion Carries.

Candidate # 23 has been contacted by The Commission and has accepted the position of Probationary Police Officer for the Village of Westmont, Illinois. Candidate # 23 will contact Chief Gunther for further information.

Continuation of Background Investigation

Candidate # 44 Chairman Kovanda made a motion to continue with the background screening investigation for Candidate # 44. Commissioner Musial seconded the motion.

Vote: Yes-0, No-3. Motion Does Not Carry.

Background screening investigation for Candidate # 44 will be discontinued. Candidate # 44 will be notified by the Commission.



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Continuation of Background Investigation (Continued)

Candidate # 48 Chairman Kovanda made a motion to continue with the background screening investigation for Candidate # 48. Commissioner Qualizza seconded the motion.

Vote: Yes-0, No-3. Motion Does Not Carry.

Background screening investigation for Candidate # 48 will be discontinued. Candidate # 48 will be notified by the Commission.

4. New Business

The Board received Invoice #C50223A dated May 27, 2021 from Industrial Organizational Solutions, Inc. in the amount of \$485.00 for the Psychological Evaluation of Candidate #23. Chairman Kovanda made a motion to approve the invoice from Industrial Organizational Solutions, Inc. in the amount of \$485.00. Commissioner Qualizza seconded the motion.

Vote: Yes-3, No-0. Motion Carries.

The Board received Invoice 4385 dated May 31, 2021 from Conrad Polygraph in the amount of \$800.00 (\$160.00 per polygraph examination) for the Polygraph Examinations of 5 Candidates. Candidates # 44, 46, 47, 48 and 50. Chairman Kovanda made a motion to approve the invoice from Conrad Polygraph in the amount of \$800.00. Commissioner Musial seconded the motion.

Vote: Yes-3, No-0. Motion Carries.

5. Adjournment

There being no additional business before the Commission at this time, Commissioner Qualizza made the motion to adjourn and Commissioner Musial seconded the motion. **Vote: Yes-3; No-0: Motion Carries** and the commission adjourned at 1:30 PM.

Stella Qualizza
Commissioner/Secretary

Approved : SQ 06/15/2021