



Commissioners: Robert J. Kovanda, Chairman - Vincent Musial, Commissioner - Stella Qualizza, Commissioner

## **March 30, 2019 - Special Meeting Minutes**

### **1. Call to Order**

Chairman Kovanda called the March 30, 2019 Special meeting of the Board of Fire and Police Commissioners to order at 9:00 AM.

### **2. Roll Call**

Chairman Kovanda - Present; Commissioner Musial - Present; Commissioner Qualizza - Present, a quorum was present.

### **3. Ongoing Business**

On this day, the Board conducted oral interviews of entry level patrol Officer candidates. Each candidate, at different assigned times, was escorted to the PD Training room where the candidate completed a short written biography. Each candidate was then escorted to the PD Conference Room where the candidate participated in an oral interview conducted by the Commissioners.

**Candidate #46** Candidate went with another municipality . Withdrawal and sign off letter will be mailed to the candidate.

**Candidate #47** Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Musial 2nd the motion. Vote: Yes - 0, No - 3. Motion did not carried. The candidate will be informed of the Board's decision.

**Candidate #48** Due to the inability to contact the Fire and Police Commissioners, Chairman Kovanda moved to terminate this candidate from further consideration. Commissioner Musial seconded the motion. Vote: Yes - 3, No - 0. Motion carried. The candidate will be informed of the Board's decision.



Commissioners: Robert J. Kovanda, Chairman - Vincent Musial, Commissioner - Stella Qualizza, Commissioner

**Candidate #50** Candidate went with another municipality. Withdrawal and sign off letter will be mailed to the candidate.

**Candidate #51** Candidate went with another municipality. Withdrawal and sign off letter will be mailed to the candidate.

**Candidate #52** Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Qualizza 2nd the motion. Vote: Yes - 3, No - 0. Motion carried. The candidate will be informed of the Board's decision.

**Candidate 53** Commission received polygraph test results. The Commissioners deliberated on the candidate's results. Chairman Kovanda made a motion to advance the candidate to the background phase of the hiring process. Commissioner Qualizza 2nd the motion. Vote: Yes - 0, No - 3. Motion did not carry. The candidate will be informed of the Board's decision.

**Candidate #55** Candidate did not respond to phone calls or emails. Termination letter will be sent advising candidate they will be removed from our list.

**Candidate #56** Did not show up for scheduled oral interview on March 30, 2019. Candidate will be sent a letter of termination.

**Candidate #57** Did not show up for scheduled oral interview on March 30, 2019. Candidate will be sent a letter of termination.



Commissioners: Robert J. Kovanda, Chairman - Vincent Musial, Commissioner - Stella Qualizza, Commissioner

**Candidate #58** Completed the oral interview process after which The candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview Performance. Chairman Kovanda made a motion to advance the Candidate to the polygraph phase of the hiring process. Commissioner Qualizza seconded the motion. Vote: Yes-3, No-0. **Motion Carried.** The candidate will be informed of the Board's decision.

4. **Adjournment**

There being no additional business before the Commission at this time, Commissioner Qualizza made the motion to adjourn and Commissioner Musial seconded the motion. The vote was Yes - 3; No - 0; and the commission adjourned at 4:36 PM.

***Stella Qualizza***

**Stella Qualizza**

**Approved 5/24/2019**