



Commissioners: Robert J. Kovanda, Chairman - Vincent Musial, Commissioner - Stella Qualizza, Commissioner

March 17, 2018 - Special Meeting Minutes

1. Call to Order

Chairman Kovanda called the March 17, 2018 Special meeting of the Board of Fire and Police Commissioners to order at 8:30 AM.

2. Roll Call

Chairman Kovanda - Present; Commissioner Musial - Present; Commissioner Qualizza - Present, a quorum was present.

On this day, the Board prepared to conduct oral interviews of 6 entry-level patrol Officer candidates whose names appear on the current Final Patrol Officer Eligibility List - September 19, 2017. Each candidate, at different assigned times, was escorted to the PD Training room where the candidate completed a short-written biography. Each candidate was then escorted to the PD Conference Room where the candidate participated in an oral interview conducted by the Commissioners.

Candidate # 31 Due to conflict of timing, this candidate was not interviewed on this date by the commission and has been rescheduled for March 20, 2018 at 8:30 AM.

Candidate # 32 completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Qualizza 2nd the motion. Vote: Yes-2, No-1. **Motion carried.** The candidate will be informed of the Board's decision.

Candidate # 33 completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Musial 2nd the motion. Vote: Yes-3, No-0. **Motion carried.** The candidate will be informed of the Board's decision.

Candidate # 34 completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Qualizza 2nd the motion. Vote: Yes-0, No-3. **Motion does not carry.** The candidate will be informed of the Board's decision.



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Candidate # 35 completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Musial 2nd the motion. Vote: Yes-0, No-3. **Motion does not carry.** The candidate will be informed of the Board's decision.

Candidate # 36 completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Musial 2nd the motion. Vote: Yes-3, No-0. **Motion carried.** The candidate will be informed of the Board's decision.

On this day of oral interviews, 3 candidates were approved to participate in polygraphs. 2 candidates were not advanced to polygraphs. 1 candidate did not perform in the oral testing.

4. **Adjournment**

There being no additional business before the Board at this time, Commissioner Qualizza made the motion to adjourn and Commissioner Musial seconded the motion. The vote was Yes-3; No-0; and the commission adjourned at 4:30 PM.

Stella Qualizza

Stella Qualizza - Commissioner

Approved, 3/29/2018, SQ