



Commissioners: Robert J. Kovanda, Chairman - Vincent Musial, Commissioner - Stella Qualizza, Commissioner

February 10, 2018 - Special Meeting Minutes

1. Call to Order

Chairman Kovanda called the February 10, 2018 Special meeting of the Board of Fire and Police Commissioners to order at 8:30 AM.

2. Roll Call

Chairman Kovanda - Present; Commissioner Musial - Present; Commissioner Qualizza - Present, a quorum was present.

On this day, the Board prepared to conduct oral interviews of 6 entry-level patrol Officer candidates whose names appear on the current Final Patrol Officer Eligibility List - September 19, 2017. Each candidate, at different assigned times, was escorted to the PD Training room where the candidate completed a short-written biography. Each candidate was then escorted to the PD Conference Room where the candidate participated in an oral interview conducted by the Commissioners.

Candidate #20 informed the Board that he would not be attending the interview because he accepted a position with another Police Department

Candidate # 21 completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Musial 2nd the motion. Vote: Yes - 3, No - 0. Motion carried. The candidate will be informed of the Board's decision.

Candidate #18 completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Musial 2nd the motion. Vote: Yes - 0, No - 3. Motion does not carry. The candidate will be informed of the Board's decision.

Candidate #30 completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Qualizza 2nd the motion. Vote: Yes - 3, No - 0. Motion carried. The candidate will be informed of the Board's decision.

Candidate #24 completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's



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oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Musial 2nd the motion. Vote: Yes - 3, No - 0. Motion carried. The candidate will be informed of the Board's decision.

Candidate # 27 completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Commissioner Qualizza made a motion to advance the candidate to the polygraph phase of the hiring process. Chairman Kovanda 2nd the motion. Vote: Yes - 0, No - 3. Motion does not carry. The candidate will be informed of the Board's decision.

On this day of oral interviews, 3 candidates were approved to participate in polygraphs. All Candidates were notified of their status.

The Board, having given Candidate #8 a "Conditional Offer of Employment" and having reviewed the candidates medical examination and psychological evaluation reports, Chairman Kovanda made a motion to hire Candidate #8. Commissioner Qualizza 2nd the motion. Vote Yes – 3, No – 0. The candidate was Informed of the Board's decision and was guided to contact Chief Gunther for further details regarding uniforms, police academy attendance, etc.

4. **Adjournment**

There being no additional business before the Board at this time, Commissioner Qualizza made the motion to adjourn and Commissioner Musial seconded the motion. The vote was Yes - 3; No - 0; and the commission adjourned at 4:30 PM.

Stella Qualizza

Stella Qualizza - Commissioner

Approved 2/20/2018 RJK