



Commissioners: Robert J. Kovanda, Chairman - Vincent Musial, Commissioner - Stella Qualizza, Commissioner

February 6, 2021 - Special Meeting Minutes

Second Floor Training Room of the WPD

1. Call to Order

Chairman Kovanda called the February 6, 2021 Special Meeting of the Board of Fire and Police Commissioners to order at 8:30 AM.

2. Roll Call

Chairman Kovanda - Present; Commissioner Musial - Present; Commissioner Qualizza - Present; a quorum was present.

3. Ongoing Business

On this day, the Board conducted oral interviews of entry level patrol officer candidates. Each candidate, at different assigned times, was escorted to the Police Department Conference Room where the candidate completed a short written biography. Each candidate was then escorted to the second floor Training Room of the Westmont Police Department.

Candidate # 1 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Musial seconded the motion.

Vote: Yes-3, No-0. Motion Carries.

The Candidate will be informed of the Board's decision.

Candidate # 2 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Qualizza seconded the motion.

Vote: Yes-3, No-0. Motion Carries

The Candidate will be informed of the Board's decision.



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Candidate # 3 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Qualizza seconded the motion.

Vote: Yes-0, No-3. Motion Does Not Carry.

The Candidate will be informed of the Board's decision.

Candidate # 4 Advised the Commission they are no longer interested in the position. A sign-off letter will be mailed to this Candidate.

Candidate # 5 Completed the oral interview process after which the Candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Musial seconded the motion.

Vote: Yes-3, No-0. Motion Carries.

The Candidate will be informed of the Board's decision.

Candidate # 6 Completed the oral interview process after which the Candidate was dismissed from the proceedings. The Commissioners Deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph Phase of the hiring process. Commissioner Qualizza seconded the Motion.

Vote: Yes-0, No-3. Motion Does Not Carry.

The Candidate will be informed of the Board's decision.



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Candidate # 7 Did not show up for scheduled oral interview on February 6, 2021. The Candidate will be sent a letter of termination.

Candidate # 8 Completed the oral interview process after which the Candidate was dismissed from the proceeding. The Commissioner Deliberated on the Candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Musial seconded the motion.

Vote: Yes-3, No-0. Motion Carries

The Candidate will be informed of the Board's decision

4. Adjournment

There being no additional business before the Commission at this time, Commissioner Qualizza made the motion to adjourn and Commissioner Musial seconded the motion. **Vote: Yes-3; No-0: Motion Carries** and the commission adjourned at 5:30 PM.

Stella Qualizza

Approved : 02/16/2021