



Commissioners: Robert J. Kovanda, Chairman - Vincent Musial, Commissioner

February 21, 2017 - Regular Meeting Minutes

1. Call to Order

Chairman Kovanda called the February 21, 2017 Regular Meeting of the Board of Fire and Police Commissioners to order at 2:00 PM.

2. Roll Call

Chairman Kovanda - Present; Commissioner Musial - Present; a quorum is present.

3. Approval of Past Meeting Minutes

a. October 29, 2016, Special Meeting Minutes

After discussion, Chairman Kovanda moved that the minutes be accepted as submitted. Commissioner Musial seconded the motion. Vote: Yes=2; No=0. Motion carried. Minutes are approved.

b. November 18, 2016, Special Meeting Minutes

After discussion, Chairman Kovanda moved that the minutes be accepted as submitted with modification. Commissioner Musial seconded the motion. Vote: Yes=2; No=0. Motion carried. Minutes are approved.

c. January 14, 2017, Special Meeting Minutes

After discussion, Chairman Kovanda moved that the minutes be accepted as submitted with modification. Commissioner Musial seconded the motion. Vote: Yes=2; No=0. Motion carried. Minutes are approved.

d. January 25, 2017, Special Meeting Minutes

After discussion, Chairman Kovanda moved that the minutes be accepted as submitted. Commissioner Musial seconded the motion. Vote: Yes=2; No=0. Motion carried. Minutes are approved.

4. Chiefs Forum (Deputy Chief Gruen and Sergeant Thompson in attendance)

a. Attendees discussed the status of background investigations being conducted by the Detective Division. One completed investigation was submitted to the Board at this meeting, four others are in various stages of completion.

b. Attendees discussed the preliminary background investigation report of Candidate #53. Deputy Chief Gruen and Sergeant Thompson presented the case that they felt the candidate lacked certain qualities to become a Westmont Police Officer. They were informed that the Board would consider their recommendation under New Business and inform them of the Board's decision to continue or discontinue the candidacy. Deputy Chief Gruen and Sergeant Thompson left the meeting.



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5. Ongoing Business

The Board reviewed the background investigation Report prepared for Candidate #51. After discussing the report, Chairman Kovanda moved that Candidate #51 be given a "Conditional Offer of Employment" contingent upon the successful completion of a psychology evaluation and a medical examination. Commissioner Musial seconded the motion. Vote: Yes=2; No=0. Motion carried. The candidate will be notified of the Boards decision, and will be instructed on how to complete the screening process prior to being hired.

6. New Business

- a. Upon the Boards review of Candidate #49 "Conditional Offer of Employment" medical examination and psychological evaluation reports, Chairman Kovanda moved to hire this candidate as a Westmont Probationary Police Officer. Commissioner Musial seconded the motion. Vote: Yes=0; No=2. Motion does not carry. The candidate will be informed that the candidate does not meet the requirements to become a Westmont Police Officer.
- b. After a Board review of verbal recommendations from Deputy Chief Gruen and Sergeant Thompson and the written preliminary background investigation report prepared by the Detective Division, Chairman Kovanda moved that Candidate # 53 continue in the selection process. Commissioner Musial seconded the motion. Vote: Yes=0; No=2. Motion does not carry. The candidate will be informed that the candidate does not meet the requirements to become a Westmont Police Officer.
- c. With both the entry level eligibility list and the promotion to sergeant list expiring in 2017, the Board plans to contact I/O Solutions to discuss entry level examinations, integrity testing validations, psychological evaluations, assessment center preparations.

Adjournment

There being no additional business before the Commission at this time, Commissioner Musial made the motion to adjourn and Chairman Kovanda seconded the motion. The vote was Yes - 2; No - 0; and the commission adjourned at 5:05 PM.

Robert J. Kovanda

Robert J. Kovanda - Chairman