



## ILLINOIS FIRE CHIEFS ASSOCIATION PROMOTIONAL EVALUATION AND ASSESSEMENT SERVICES

An Agreement (Agreement) is made this \_\_\_\_ Day of \_\_\_\_\_, 201\_\_ by and between the Illinois Fire Chiefs Association Promotional Assessment Evaluation Services (hereinafter referred to as PEAS) and the Village of Westmont Fire Department for the Promotional Testing Services for the rank of Fire Lieutenant and Fire Captain in the Village of Westmont Fire Department.

### SERVICES:

The PEAS Team will provide the following services for the promotional testing of the rank of Lieutenant and Captain for the Village of Westmont Fire Department, 6015 South Cass Avenue Westmont, IL 60559.

**1. Promotional Assessment Center – Lieutenant (March 15, 2017) based on the following:**

Assessment Center for (9) Firefighter Candidates testing for the rank of Lieutenant

a. Plan #3 -	\$ 725.00 per Candidate (4-or more Candidates)	= \$ 6,525.00
	Tactical Development	= \$ 750.00
	Assessor Travel Expenses/pre Assessment Meeting	= \$ 400.00
	<b>Total Lieutenant Test</b>	<b>= \$ 7,675.00</b>

Options - \$ 200.00 per Candidate, post-Assessment meeting with Candidates  
\$ 100.00 per Candidate, post-Assessment meeting with Commission/Staff

**2. Promotional Assessment Center – Captain (March 21, 2017) based on the following:**

Assessment Center for (6) Lieutenant Candidates testing for the rank of Captain

a. Plan #3 -	\$ 725.00 per Candidate (4-or more Candidates)	= \$ 4,350.00
	Tactical Development	= \$ 750.00
	Assessor Travel Expenses/pre Assessment Meeting	= \$ 400.00
	<b>Total CaptainTest</b>	<b>= \$ 5,500.00</b>

Options - \$ 200.00 per Candidate, post-Assessment meeting with Candidates  
\$ 100.00 per Candidate, post-Assessment meeting with Commission/Staff

Additional statistical analysis of the exams is available for an additional fee.

- All Candidates are tested in anonymity
- All Assessors for PEAS are fully certified, current Assessors listed on the Office of the State Fire Marshal Joint Labor Management Committee Certified Assessor list and have been trained in accordance with P.A. 93-0411 (50 ILCS742/50)

- Assessment Center scores are provided on the day of the Assessment Center and provided to the designated representative of the Village in a sealed envelop
- Cancellation of Candidate participation is required 48-hours in advance of the Assessment Center for each Candidate. Cancellations within 48-hours of the Assessment Center will be charged in full.
- All content of the Assessment Center process is the sole property of the Illinois Fire Chiefs Promotional Assessment Evaluations services and is copyrighted by the Illinois Fire Chiefs Association and may not be copied, distributed or use for any other purpose

**AUTHORITY**

This agreement shall be in full force and effect and legally binding, after it is signed by the duly authorized officer/representative of the Village of Westmont and the Illinois Fire Chiefs Association Promotional Evaluation Assessment Services. Each of the signatories to their Agreement are the duly authorized representatives of their respective entity and each such person has signed this Agreement pursuant to the authority duly granted to him or her by the authorities of said entity, who have acted by motion, authority, or approved a resolution (in the VILLAGES case, at an open public meeting) that authorized and directed the representative to sign this Agreement. This Agreement shall be binding upon and shall inure to the benefit of the parties agreeing hereto and to their successor corporations, officers, officials, trustees, successors in office, heirs, representatives, and assigns.

**EFFECTIVE DATE**

This Agreement shall become effective on the date the last signatory signs this agreement.

**VILLAGE OF WESTMONT**

**ILLINOIS FIRE CHIEFS ASSOCIATION**

By: \_\_\_\_\_  
Chief David Weiss

By: T.E. Sashko  
T.E. Sashko, Executive Director

Attest: \_\_\_\_\_  
Village Clerk

Date: \_\_\_\_\_

Date: December 9, 2016